

ANNUAL REPOR 2020 - 2021



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OUR VISION

To assist in the elimination of all kinds of violence especially those that occur in the domestic domain where the ideology of privacy is strong.

OUR MISSION

We strive to end violence and abuse against women and children in disadvantaged communities. We provide emotional support, practical advice, education and training for coping with and addressing violence against women and children. We utilize interactive and inclusive methodologies in our education and empowerment programs





The year 2020 to 2021 has been a year to remember as the organization faced the challenge of COVI-19 which became a global pandemic. Ilitha Labantu, as an organization, was faced with the greatest challenge of the lockdown which led to the downscaling and downsizing operations at a time they were most needed. The impact and effects of the lockdown regulations brought about frustration and shock as those who were normally able to come to llitha Labantu for assistance regarding their exposure to the ever increasing violence at home as well as in the communities could no longer freely do so.

The period has been marked with escalating domestic violence of all forms due to the mental and psychological effects on individuals and families. The lack or restricted freedom of movement; the fear of loss of livelihoods as well as loved ones and general constraints led to violence generated by anger where bread winners lost their jobs and /or received minimal income which brought about changes in the families' lives.

This period brought about as clear picture of poverty faced by the communities. It has been a very challenging time as there has also been the secondary trauma where families lost members due to the virus; lost hope due to inability to prevent the infection foreign to the world and the constant fear of the unknown-("am I next?") The source of assistance through the Nutrition Programme had to take a different form where beneficiaries and other destitute families had to be provided with food parcels which brought hope and relief for the beneficiaries.

In terms of the economic situation affecting the countries globally, it has been learnt that no one is guaranteed a tomorrow when individuals and organizations were faced with the challenge of having to scramble for the already scarce resources for survival. The time, even though looked gloomy at face value, provided a space for self- realization and the importance and value of kinship and family as this provided opportunities for caring for each other irrespective of the fear of the effects and impact of the virus. It also created pain as families could not observe the rites of passage when family members passed on which has mentally and psychologically affected the populace. The period also saw the organization stretching all its resources to bring about joy to the beneficiaries who have become part of the litha Labantu family and beyond the normal ones.

The organization also been willingly assisting other organizations through information sharing on community education and awareness raising on the virus with a view to encouraging positivity during hard times. It has been an exciting time for the organization as it has been able to recharge the energies of the staff and management who gave their all in the efforts to deliver the necessary and much needed services beyond the normal expectations. The organization is deserving a praise for its efforts and sacrifice during the hard times.

The founder and president, executive director, management, staff and volunteers of llitha Labantu as well as the board of directors are commended for the ongoing professional and dedicated work they offer. We are looking forward to more prosperous years and work, as united we will eventually conquer the scourge of violence of all forms and will let the women and children be the victors in this fight.





MESSAGE FROM Ms Ella Mangisa Director

SUMMARY

As llitha Labantu we can describe 2020 as a year that was filled with a great deal of stress, anxiety, uncertainty, and tragedy as every aspect of life was affected by the outbreak of the novel covid-19 coronavirus. As the impact of the coronavirus outbreak was felt in all corners of society and particularly in poor and disadvantaged communities such as the Cape Flats of the Western Cape Province which are communities that are notoriously known for high rates of crime and violence were harshly affected by the impact of covid19. In the wake of the coronavirus outbreak in March 2020 the South Africa government-imposed level 5 lockdown under the National Disaster Act to help mitigate the spread of the virus, this meant that people's movements were restricted, in principle the lockdown was a great strategic decision made by government however there were many unintended consequences of a hard lockdown that government did not consider. As a result of these unintended consequences of the lockdown many households in previously disadvantaged communities lost their livelihood and were pushed further into poverty.

As a result of the hard lockdown many households in previously disadvantaged communities and rural areas fell further into poverty and deprivation, this resulted in increased levels of food insecurity and hunger. The organization's Provincial Food Security Programme (PFDC) through the extended food security program played a pivotal role in helping to provide affected households with food parcels. It is important to note that during this period as many working-class households lost their livelihood during the hard lockdown families' exposure to poverty increased exponentially, with limited movement many social-grant recipients could not have access to their social-grants, the elderly, and persons with disability worse affected. The extended food security program provided food parcels to over 20 000 households throughout the Western Cape, through this initiative affected households were provided nourishment to last them throughout the tough spell brought upon by the level 5 lockdown.

It is important to note that the Covid19 pandemic in South Africa exacerbated existing conditions, this relating to the state of inequality, poverty, unemployment, poor service delivery, lack of justice, to name a few, these pre-existing conditions which were worsened by the pandemic have contributed tremendously to the heightened level of anxiety and stress and as a result we have witnessed an increase in the levels of violence and abuse in both the household and community levels within the Western Cape and particularly the Cape Flats in communities such as Nyanga, Khayelitsha, Mfuleni, Gugulethu, Elsies River and Philippi leading in violence and crime as a result of the impact of the pandemic.

The Western Cape continues to be one of the world's most unequal societies divided along colour lines reminiscent to South Africa's Apartheid past as we witness quite often the 'tail of two cities' scenarios on a daily basis in the Western Cape due to poor policy decisions in which wealthy and affluent communities have far greater access to services such as hospital and care services, police & security services and economic opportunities, juxtaposed to this many townships and informal settlements which are predominately black and coloured have limited access to economic opportunities, lack of police and security services and health facilities are often overcrowded and lack adequate capacity.

To curb and to ensure we provide the necessary services to our beneficiaries highlighted above llitha Labantu which was viewed as an essential services had to come up with policies and strategies to further mitigate the spread of covid-19, we had to ensure the safety of our own staff members together with the beneficiaries of our services. The organization had to develop creative ways to reach its intended audience and beneficiaries and through the 24-hour support lines we noted amongst other things the increase of mental health challenges, an increase in intimate partner violence and provided bereavement support to families that have lost their loved ones as a result of covid19 outbreak. We commend the outstanding work done by the Education and Outreach team who came up a strategic way of reach our beneficiaries through loud hailing and motorcades with a key focus of areas that were most problematic. Under this difficult circumstance the organization managed to launch strong online campaigns and maintained media presence through the efforts of the Media liaison Officer and Education and Outreach Coordinator. Through the online campaigns and increased media presence the organization provided the much-needed awareness around the dual pandemics that had engulfed the nation, the covid19 pandemic and increased levels of gender-based violence. This report will highlight some of the tireless efforts made by llitha Labantu.

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INTRODUCTION

Violence against women and girls was a pandemic long before the outbreak of the Covid-19 pandemic. The underlying causes are not the virus itself or the resulting economic crisis, but rather an imbalance of power and control. This imbalance stems from inequality between men and women, discriminatory attitudes and beliefs, gender stereotypes, social norms that tolerate and perpetuate violence and abuse, and societal structures that replicate inequality and discrimination. If we want to eradicate VAWG, we need to develop longer-term strategic approaches that tackle these underlying causes.

During the Covid-19 National lockdowns imposed by the South African Government, some homes became enclaves of cruelty, rape and violence for women and girls trapped with abusive family members and nowhere to report or escape the danger. Harmful gender stereotypes embedded in social and cultural norms, which suggest that women must always submit to men or that a man who beats his wife does so because he loves her, have fuelled the rise in violence against women and girls in the townships and in rural areas.

The COVID-19 pandemic has prompted an escalation in gender-based violence against women and girls in South Africa. It has also magnified existing structural problems such as poverty, inequality, crime, high unemployment and systematic criminal justice failures, Lockdown measures meant that women could not escape abusive partners or leave their homes to seek protection. Women who suffered gender-based violence struggled to report abuse because both women and organizations like llitha Labantu working to provide protection and support to women were not seen as an "essential service", and so faced severe restrictions of movement, resulting in them abandoning filing cases.

Within weeks of country being on lockdown, violence against women increased sharply in South Africa. In the first month of the national lockdown, the South African Police Service (SAPS) minister Bheki Cele reported that the police received over 97000 gender-based violence related phone calls. By mid-Sept 2020, 21 women and children had been killed by intimate partners in the country.

Through the support llitha Labantu managed to embark on a host of activities which intended to create awareness about the scourge of gender-based violence and empower communities on how they can actively participate in the movement to help eradicate the scourge of gender-based violence and femicide. The activities included online webinar series with various stakeholders such as government agencies and development partners, workshops and trainings for the South African Police Services and Community Police Forums from various communities, community awareness programmes, court support for victims and survivors of GBVF, and the introduction of the 2020 16 Days of Activism campaign planned activities under the banner of the #Uthuleleni (translation: Why Are You Quiet), the campaign is an extension of the work that the organization had conducted throughout the year of 2020. The campaign seeks to encourage all sectors of society to play a more active role in addressing the issue of gender-based violence.

The activities include partnerships and collaborations with the South African Police Service in which the organization conducted community motorcades and awareness in GBVF hotspots in the Cape Flats communities such as Samora Machel, Gugulethu and Nyanga. The campaign was also extended to communities outside the Cape Metro in which the organization partnered with the South African Police Services and community leaders of Grabouw and Ashton two rural and agricultural communities in the Western Cape.

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PROGRAMME IMPLEMENTATION

llitha Labantu has five (5) key focal areas that provide a holistic service to the needs of women and children affected by abuse.

The organizations programs are managed and supervised by professionals who are equipped and skilled in their respective areas and have years in programme management in psychosocial support, emergency accommodation, law, skills development, food security and public relations.

-Clinical programme Walk-in service Centre for survivors

• Dorothy Zihlangu Transitional House Providing three months emergency accommodation for abused women and their children

-Policy and Advocacy Para-legal services, court support, and lobbying

Outreach and Education School visitations, public awareness, community workshops and engagements -Employment Readiness Building Bridges programme closes the gap between life experience and job readiness

-Comprehensive Food Security Program **Operating provincial food distribution Centre and provide support to 20 community nutritional development centres and distribution of emergency food supply**

Figure 2: Programme Implementation





CLINICAL DEPARTMENT

The Clinical Department has the responsibility of assisting survivors of domestic violence and gender based violence to deal with the trauma of abuse and break the cycle of abuse. Its main objective is to see reduced violence against women and children in both domestic and in general spaces. In this reporting period one thousand two hundred and twenty three (1223) cases comprising of ongoing cases, short term cases and unspecified cases were assisted. Due to the covid-19 pandemic the organization had to find creative ways in supporting survivors and has put in place to cell phone numbers which are available 24hours for women and children who are survivors of abuse. Through the emergency line we have interacted with Five hundred and ninety one (591) people seeking assistance and support. The organization further assisted One hundred (100) families of survivors with food parcels during this period.

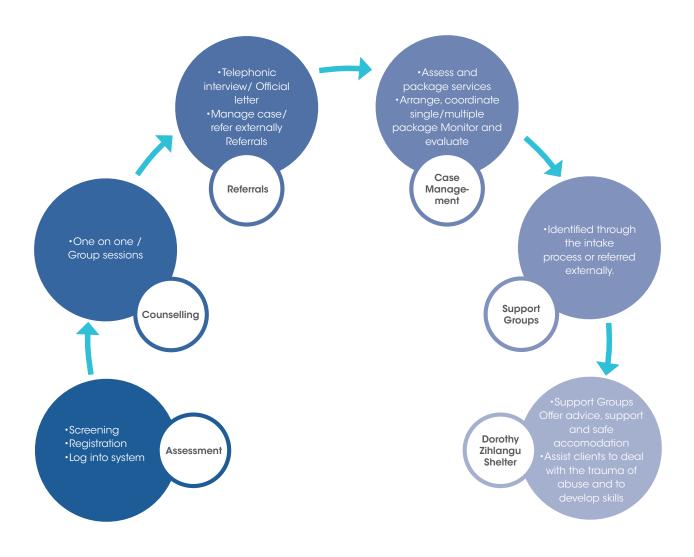


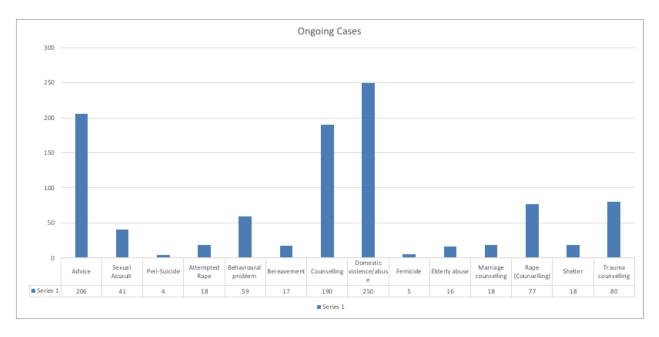
Figure 3: Clinical Programme Process Flow

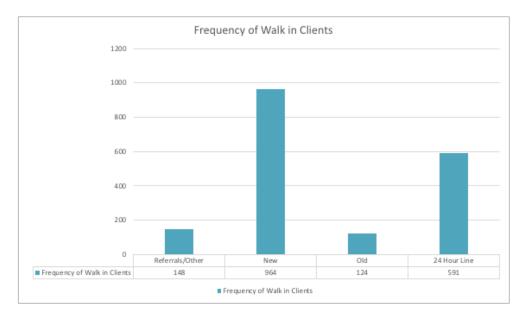
The clients referred or who walk in through the doors of llitha Labantu come from different backgrounds and circumstances. Due to covid-19 we had to follow specific instruction to mitigate the spread, clients were seen on appointment bases and cases from Thuthtuzela Care Centre, the South African Police Service and the Department of Social Development were viewed as emergency cases. We see clients with different marital statuses. The majority of our cases are female. The alleged abusers are mainly men.

The following is a snapshot of the 2020/ 2021 Clinical department case management. Out of one thousand two hundred and twenty three (1223) cases seen and assisted at llitha Labantu, the majority of the complainants were female, the alleged abusers mainly men and the types of abuse being verbal followed by emotional and physical abuse.

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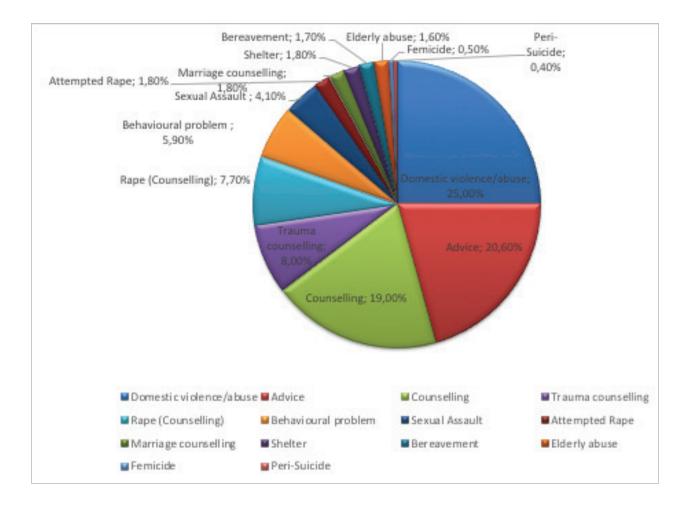






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23 MARCH 2020 - ILITHA LABANTU COVID19 UPDATE POST

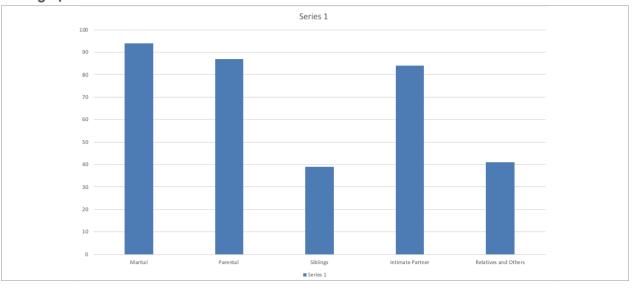
• On the 23rd of March 2020 Ilitha Labantu posted its Covid19 Update on the organization's operational strategy to ensure that survivors of abuse still have access to the organization's services whilst adhering to Covid19 protocol. The update saw the introduction of new operating strategies and the introduction of the 24-hour support lines.



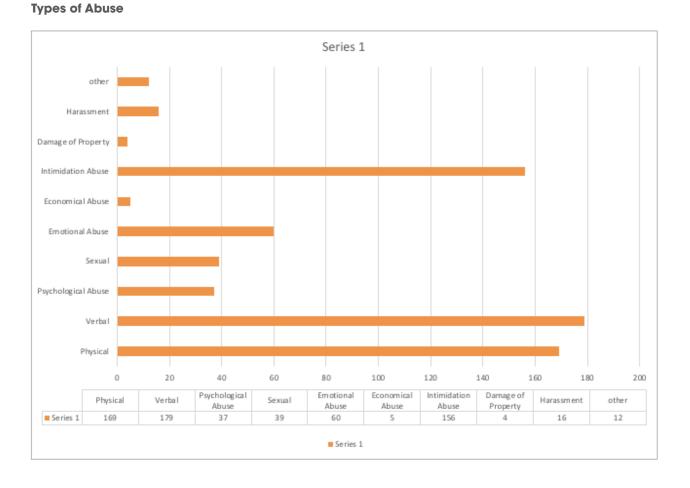
POLICY AND ADVOCACY DEPARTMENT

The Policy and Advocacy Department plays a supportive and crucial role to llitha Labantu beneficiaries as well as organizations internal departments. Through this department women and children are empowered to assert their rights and to be able to fully and equally enjoy all basic human rights. Women and children are assisted to ensure they can withstand the court processes while preparing for the unforeseen. The Paralegal has consulted and seen two hundred and seven people (207) and has assisted in the role out of Seven Hundred and Thirty Six Application for Protection Orders (736). The Policy and Advocacy department have implemented and conducted the following:

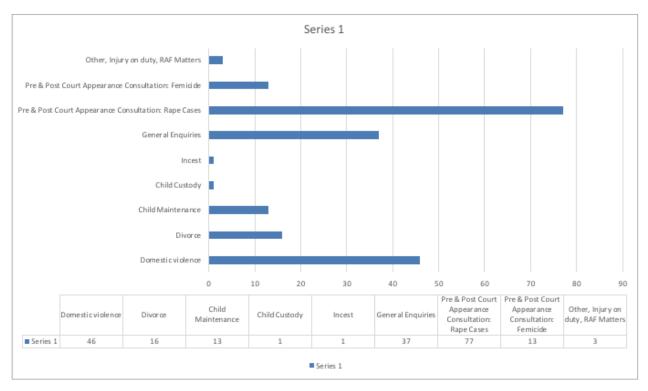
- The Para-legal unit provides legal advice to two hundred and seven (207) clients and has further engagement other organisations through face to face consultations, telephone and through email. They also identify cases for public interest and advocate for litigation. The Department also render a support, public education and lobbying.
- Roll Out and Assisting in Applications for Protection Orders; Ilitha Labantu Court assistant assisted with Seven Hundred and thirty six (736) applications for Protection Orders, as well as Sixty two (62) mediation cases (couple, sibling and family mediation cases).
- The Court Support ensures that client embroiled in difficult cases are provided with emotional support as well as legal support. The organization submitted petitions and conducted forty seven (47) court picketing at the Wynberg Court, Khayelitsha and Bishop Lavis Court as well as submitted 38 no bail letter opposing bail for perpetrators of violence against women and children
- The Education Programme is aimed at raising awareness on issues affecting women and children pertaining domestic violence, rape, and child abuse.



Demographic Profile



Legal Consultation and Advice





HIGHLIGHTED BELOW ARE THE KEY PICKETING'S THAT TOOK PLACE AT VARIOUS COURTS DURING THE REPORTED PERIOD;

11 MARCH 2020 - 11 MARCH 2020 - PICKET AGAINST RAPE PERPETRATORS AT WYNBERG MAGISTRATES COURT

• On the 11th of May 2020 llitha Labantu picketed outside Wynberg Court, standing in solidarity with survivors of sexual violence, to paint a picture of the severity of the situation, the organization provided court support for 3 child rape cases. The Policy & Advocacy department were accompanied by 20 court supporters (volunteers) and 300 flyers and pamphlets were distributed.



10 JUNE 2020 - 1#JUSTICEFORSIBONGISENI PETITION

• Ilitha Labantu started the #JusticeForSibongiseniPetition on change.org to help raise awareness for Sibongiseni Gabada's femicide case which was thrown out of court due to inconclusive evidence, through this petition the organization hoped to garner support and raise awareness about Sibongiseni's case. The petition to date has received over 21000 signatures.



11 MARCH 2020 - WYNBERG MAGISTRATES COURT LIFE SENTENCE FOR LUVUYO GERALD HENDRICKS

• On the 1st of July 2020 the Policy & Advocacy department were at Wynberg court where we welcomed the life sentence imposed on the accused Mr Luvuyo Gerald Hendricks who in 2016 raped & sexually assaulted 15-year-old girl with special needs. Hendricks who is also a pastor and respected member of the community was employed as a school driver when he took advantage of the teenage girl.



16 JULY 2020 - COURT SUPPORT AT KHAYELITSHA MAGISTRATES COURT

• On the 16th of July 2020 Ilitha Labantu held a peaceful demonstration outside Khayelitsha Magistrates Court to support the family of slain Sibongiseni Gabada who was brutally murdered by her intimate partner. The Policy & Advocacy department was accompanied by 10 court supporter (volunteers) and 200 pamphlets were distributed.



22 JULY 2020 - COURT SUPPORT AT WYNBERG MAGISTRATES COURT

• On the 22nd of July the Policy & Advocacy department were at Wynberg Magistrates Court to providing court support for the family of a 13-year-old rape survivor from Philippi. We stand in solidarity with all survivors of abuse & urge communities to play their part to end violence against women and children. The Policy & Advocacy department was accompanied by 20 court supporters (volunteers) and over 250 pamphlets were distributed.



14 SEPTEMBER 2020 - 'NO BAIL' PICKET OUTSIDE WYNBERG MAGISTRATES COURT TO SUPPORT 20-YEAR-OLD RAPE SURVIVOR FROM GUGULETHU.

• Ilitha Labantu stagged a'no bail' picket outside Wynberg Magistrates Court for 20 years old rape survivor from Gugulethu township, the organization was accompanied by 10 volunteers and distributed over 350 flyers with information. The suspect was denied bail by the prosecutor.



29 SEPTEMBER 2020 - ILITHA LABANTU AT WYNBERG MAGISTRATES COURT PROVIDING COURT SUPPORT TO RAPE SURVIVOR FROM NYANGA.

• On the 29th of September 2020, the organization provided court support to a rape survivor from Nyanga, the organization which was accompanied by a handful of volunteers and court supporters distributed over 400 flyers and information cards.



6 OCTOBER 2020 – ILITHA LABANTU PROVIDING COURT SUPPORT AT WYNBERG MAGISTRATES COURT FOR THE FAMILY OF THE SLAIN AMAHLE QUKU.

• Ilitha Labantu provided court support for the family of slain teenager Amahle Quku. The organization was joined by 20 volunteers and distributed over 350 flyers of information.



29 OCTOBER 2020 – ILITHA LABANTU PROVIDING COURT SUPPORT AT KHAYELITSHA MAGISTRATES COURT FOR THE FAMILY OF THE SLAIN SIBONGISENI GABADA.

• Ilitha Labantu provided court support for the slain Sibongiseni Gabada who was brutally murdered by her intimate partner in May 2020. The organization played a significant role in helping to bring justice for the Gabada family.



BUILDING BRIDGES PROGRAM

Building Bridges program aims to combine life experience with appropriate job readiness and acquired skills. The program is a unique employment training initiative designed for abused women and young women who have experience abuse and early pregnancy. The program assists women to become self- reliant, self-employed or employed, thereby reducing their level of unemployment and financial dependency on their abusers or their partners. It is a holistic approach to employment preparation that addresses individuals' physical, social, emotional and intellectual facets in the way she the client approaches learning and employment. In this financial reporting period, the organization empowered one hundred and seventy one (171) clients and members of the community were imparted with skills in various areas. These trainings aim to ensure that beneficiaries are able to utilize the acquired skills for self-employment or employment, further training or to start their own businesses.

Those who were part of the sewing program after assessment and evaluation and them producing a portfolio of evidence where given the sewing machines as a way of encouraging them to start their own small business.



Table 3: Skills Programme

PROGRAMME	PARTNER	COURSE	COMMENCEMENT DATE	NO OF BENEFICIARIES
LEARNERSHIP	FP&M Seta	Sewing Learnership	30th March 2020	50
SKILLS DEVELOPMENT PROGRAM	Marie Schlei Von	Sewing Skill	February 2020	25
SKILLS DEVELOPMENT PROGRAM	Brot Fur Die Welt	Sewing Skill	11th July 2020	48
SKILLS TRANSFER PROGRAM	KasiLabs	Digital Marketing Skills	July 2020	48



OUTREACH AND EDUCATION DEPARTMENT

The Education and Outreach department consists of various facets of programs namely, public awareness and public campaigns and being a Community Watchdog. Our outreach program focuses on raising public awareness and empowering communities on issues affecting them on a daily basis. Among the communities we operate, violence against women and children often remains obscured by consensual silence and fear but through the departments on-going awareness raising programmes in townships, we aim to create a supportive atmosphere in which people can address interpersonal violence openly in spaces that foster community cohesion.

The Department is driven by a dedicated team of fieldworkers and volunteers who assist in dealing with matters pertaining abuse and violence in the community. We believe that awareness on issues of domestic abuse should start at school level. With the help of the Clinical and Paralegal unit, llitha Labantu then refer and do the utmost best to solve the challenges that our communities encounter. Through being solutions oriented, due to the limitations of direct interactions with people experienced because of covid-19 we introduced new ways of disseminating information to our communities, through loud hailing, motorcades and using the various media platforms like radio, facebook, Instagram and twitter to be abreast with what is taking place in our communities as well as communicating with our constituencies.

24 MARCH 2020 – ILITHA LABANTU COVID19 PANDEMIC PUBLIC AWARENESS CAMPAIGN SOCIAL MEDIA POSTS

• On the 24th of March 2020 litha Labantu introduced its Public Awareness Campaign to help raise awareness about the scourge of violence against women and children during the covid19 pandemic, these social media posts were used as a tool to raise awareness about the scourge as well as to inform the general public about the services litha Labantu offered, through the use of infographics and captivating imagery the organization were able to galvanize the attention of the general public. The online posts were circulated in all of the organization's social media pages (Facebook, Twitter and Facebook).



24 MARCH - AUGUST 2020 - ILITHA LABANTU PUBLIC AWARENESS CAMPAIGN

 In the emergence of the pandemic llitha Labantu initiated a public awareness campaign strategically targeting communities in the Cape Flats region which are notoriously known for having high incident rates of violence and gender-based violence, namely Philippi, Nyanga, Gugulethu, Langa, Khayelitsha, Elsies River, Delft, Mfulenii and Mitchells Plein. The public awareness campaign which run through from March to August 2020 periodically held awareness events in the GBV hotspots throughout the Cape Flats region to encourage members of the community to adhere to covid19 regulations and to report cases of abuse. Over 5000 pamphlets were distributed and covered over 50 000 households throughout the campaign.



23 JUNE 2020 - LAYING OF WREATHS CEREMONY FOR AMAHLE QUKU

 Ilitha Labantu hosted the Laying of the wreath's ceremony in response to the brutal rape and murder of 17-year-old Amahle Quku from Siyahlala Informal Settlement in Philippi who was raped and murdered.
 Between 350 – 400 members of the community attended the ceremony with 1000 flyers and pamphlets distributed.





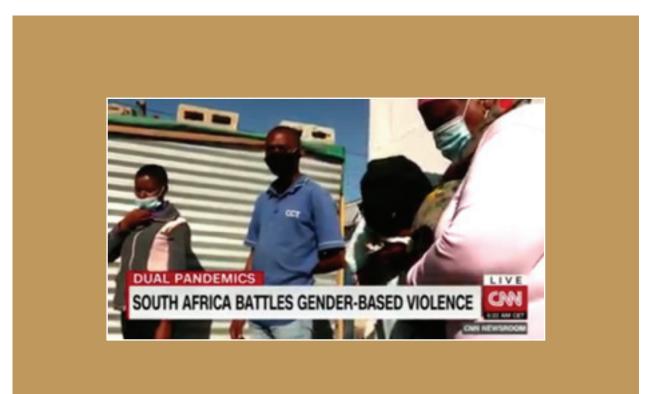
26 JUNE 2020 - #GETRAPEOUTOFSCHOOLS PEACEFUL DEMONSTRATION

• On Friday the 26th of June 2020, Ilitha Labantu joined the #GetRapeOutOfSchools peaceful demonstration held by former students of Table View High School. The demonstration came as a result of a long history of sexual assault allegations, incidents of racism and bullying that has occurred in the school dating back to 2007. The protest was attended by over 50 demonstrators and 200 pamphlets were distributed.



1 JULY 2020 - CCN COVERAGE OF THE SIBONGISENI GABADA FEMICIDE CASE

• On the 1st of July 2020 CNN covered the Sibongiseni Gabada femicide case in Khaylitsha, led by Ilitha Labantu's president, the insert highlighted the severity of gender-based violence in South Africa with reference to the existence of the dual pandemic. The coverage provided by CNN helped to apply the muchneeded pressure on the National Prosecuting Authority to treat all cases with the urgency and seriousness they deserve.



19 NOVEMBER 2020 - #UTHULELENI GBV MOTORCADE IN COLLABORATION WITH THE NYANGA SOUTH AFRICAN POLICE SERVICES UNDERWAY IN NYANGA, WE WANT TO HELP BREAK THE SILENCE OF VIOLENCE PERPETRATED ON WOMEN AND CHILDREN IN THE NYANGA COMMUNITY. #UTHULELENI #16DAYSOFACTIVISM.

- The Nyanga motorcade covered all nine subdivisions of Nyanga namely; Lusaka, KTC, Old Location, Maumau, Zwelitsha, Maholweni "Hostels", Black City, White City, Barcelona, Kanana, and Europe. An estimated coverage of over 8000 households which is translated to an estimated 32000 individuals reached.
- Nyanga is notoriously known as the murder capital of South Africa and since 2016 it has been ranked number one in the annual SAPS murder hotspots list.





25 NOVEMBER 2020 – FOUNDER AND PRESIDENT MS. MANDISA MONAKALI FEATURED ON ENCA'S 2020 16 DAYS OF ACTIVISM CAMPAIGN.

• The Founder and President of Ilitha Labantu Ms. Mandisa Monakali featured on eNCA's 16 Days of Activism Campaign on the 25th of November 2020, the insert was aired on eNCA throughout the day, and it was also made available on social media as well as YouTube. Ms. Monakali shared her incredible experience as a survivor of abuse as well as how she established llitha Labantu to help other women in similar situation.





30 NOVEMBER 2020 - ILITHA LABANTU HOSTED THE #UTHULELENI MOTORCADE COLLABORATION WITH THE SOUTH AFRICAN POLICE SERVICES IN GRABOUW & WARD COUNCILLORS TO RAISE AWARENESS ABOUT VIOLENCE PERPETRATED ON WOMEN AND CHILDREN. #16DAYSOFACTIVISM

- The organization's Education and Outreach department held the #Uthuleleni anti-GBV motorcade in Grabouw in partnership with the Grabouw SAPS and ward councillors to help raise awareness about the issue of violence against women, children and persons affected by abuse. Grabouw is an agricultural community located some 65 km south- east of Cape Town.
- The motorcade covered over 1000 households of the small township community of Grabouw with the assistance of the local ward councilor and 10 volunteers.





3 DECEMBER 2020 - #UTHULELENI ANTI-GBV MOTORCADE IN COLLABORATION WITH THE SOUTH AFRICAN POLICE SERVICES IN ASHTON AND CIVIL SOCIETY ORGANIZATIONS UNDERWAY TO HELP BREAK THE SILENCE OF VIOLENCE PERPETRATED ON WOMEN AND CHILDREN IN THE ASHTON COMMUNITY. #16DAYSOFACTIVISM

- The organization's Education and Outreach department held the #Uthuleleni anti-GBV motorcade in Grabouw in partnership with the Grabouw SAPS and ward councillors to help raise awareness about the issue of violence against women, children and persons affected by abuse. Grabouw is an agricultural community located some 65 km south- east of Cape Town.
- The motorcade covered over 1000 households of the small township community of Grabouw with the assistance of the local ward councilor and 10 volunteers.







FOOD SECURITY PROGRAM

llitha Labantu was chosen to lead the programme in the Western Cape as its Implementing Agent, where we were feeding 5000 people per day, through 20 Community Nutritional Development Centres. The Covid 19 pandemic had hit South Africa and affected many people in the country, even those who were not susceptible to the outbreak have had to endure with the quarantine measures as placed by government. This has led to a massive increase in poverty and food insecurity, although here have been many organizations and corporate partners which seek to diminish the overall scourge this virus has caused; the need far surpasses the support.



Initially we were brought in to support the previous Community Nutritional Development Centre's by supply each of their 250 beneficiaries with a Food Parcels, as the access to support individuals was critical and Government lockdown regulation had made it impossible for people to be in physical contact with one another. Thus we supplied 5000 people with a food parcel that consists of Perishable and Non Perishable food items which was to used to support their households, the overall reach of the interventions was to garner food and support for 5 people per family, thus the total reach led to 25000 people, receiving support from the organization.



In terms of the reach we had hoped to ensure that we went further into the rural areas as we felt that they are in desperate need of assistance. There were many calls made to the organization by other organizations throughout the province and we had to ensure that we can accommodate all of the people who had enlisted for help, but one has to recognize that assistance can only go so far. In the initial phase we had worked with Solidarity fund and the National Department of Social Development, we were then called upon by the National Department and Old Mutual. During such time we delivered Food Parcels in the region of the Overberg of the Western Cape, where we supplied 797 Food parcels to families, which equated to over 4000 people being supplied with the necessary food to sustain a family of 5 for an entire month.



But being an internationally recognized UN ECOSOC organization, a call was made by UN Women to help women in the province deal with the effects of Domestic Violence, Femicide and Hunger. This too assisted the needs of many of the beneficiaries we had been able to assist and continue to assist as we have seen that child headed households and women who have escaped from a life of abuse have been at the forefront of this pandemic.

We further partnered with SPAR as we continued to distribute food parcels throughout the province in and trying to alleviate the issue of hunger within the communities. With this initiative we managed to supply a total of 1494 food parcels to homes in need. Our focus shifted once more as we serviced the areas of City of Cape Town, Cape Winelands and Overberg, by partnering with local organizations that have been working closely with the communities' at large especially vulnerable groups.



DEPARTMENT OF SOCIAL DEVELOPMENT AND SOLIDARY FUND

NAME OF ORGANISATION	DISTRICT	SUBDISTRICT	AERA	NUMBER OF FOOD PARCELS DISTRIBUTED
Community Bible	Cape Metro	City of Cape Town	Khayelitsha	290
Masivuke	Cape Metro	City of Cape Town	Khayelitsha	188
Masibambane	Cape Metro	City of Cape Town	Khayelitsha	210
Hanover Roses	Cape Metro	City of Cape Town	Hanover Park	280
First Community	Cape Metro	City of Cape Town	Hanover Park	260
Resource Centre				
Sinebhongo	Cape Metro	City of Cape Town	Langa	220
Sesona Sibane	Cape Metro	City of Cape Town	Philippi	260
Hlumani	Cape Metro	City of Cape Town	Nyanga	215
llitha Labantu	Cape Metro	City of Cape Town	Gugulethu	415
Yizani Sakhe	Cape Metro	City of Cape Town	Gugulethu	225
Phakama	Cape Metro	City of Cape Town	Gugulethu	547
Manenberg	Cape Metro	City of Cape Town	Manenberg	160
People Centre				
Nonzame	Cape Metro	City of Cape Town	Tambo Village	200
Labon Foundation	Cape Metro	City of Cape Town	Bonteheaval	265
Siyabonga	Eden	Goerge	Pascaltsdorp	203
Ubuntu	Eden	Goerge	Parkdene	161
Kuyakhanya	Eden	Goerge	Thembalethu	129
Khayamandi	Cape	Stellenbosch	Stellenbosch	209
Women Centre	Winelands			
Lithembelihle	Cape Metro	Atlantis	Atlantis	262
Isinqi Sekamva	Cape	Breede Valley	De Doorns	301
	Winelands			
TOTAL				5000



DEPARTMENT OF SOCIAL DEVELOPMENT AND SPAR

NAME OF ORGANISATION	DISTRICT	SUBDISTRICT	AERA	NUMBER OF FOOD PARCELS DISTRIBUTED
Blue Crane	Overberg	Cape Agulhas	Bredasdorp	200
Upon the Mountain Side	Overberg	Theewaterskloof	Grabouw	50
Choose Life	Cape	Langeberg	Ashton	92
in Abundance	Winelands			
Choose Life	Cape	Langeberg	Montagu	30
in Abundance	Winelands			
Choose Life	Cape	Langeberg	Robertson	33
in Abundance	Winelands			
Choose Life	Cape	Langeberg	Bonnievale	30
in Abundance	Winelands			
Choose Life	Cape	Langeberg	Mcgregor	30
in Abundance	Winelands			
Witzenberg Rural	Cape	Witzenberg	Ceres	150
Development Centre	Winelands			
Cushion Ministries	Cape	Breede Valley	Worcester	200
	Winelands			
DRK SNAC	Cape	Drakenstien	Paarl	50
	Winelands			
Cedeberg Matizikama	West Coast	Cederburg	Citrusdal	50
Aids Network				
llitha Labantu	City Of	Cape Metro	Gugulethu	150
	Cape Town			
Disabled Persons	City Of	Cape Metro	Cape Town	20
Of South Africa	CapeTown			
Annointed	City Of	Cape Metro	Strand	50
Christian Ministries	Cape Town			
People First	City Of	Cape Metro	Casablanca	50
	Cape Town			
Lesedi	City Of	Cape Metro	Sir Lowrys Pass	50
	Cape Town			
Nolukhanyo wethu	City Of	Cape Metro	Khayelitsha	10
youth development	Cape Town			70
Ravensmead	City Of	Cape Metro	Ravensmea d	70
Feeding Scheme	Cape Town	0	E and the	00
Lynettes Kitchen	City Of	Cape Metro	Eersterivier	20
	Cape Town			

DEPARTMENT OF SOCIAL DEVELOPMENT AND SPAR (CONTINUE)

NAME OF	DISTRICT	SUBDISTRICT	AERA	NUMBER OF FOOD
ORGANISATION				PARCELS DISTRIBUTED
Kingdomn of Queens	City Of	Cape Metro	Gugulethu	15
	Cape Town			
Word of Life	City Of	Cape Metro	Crossroads	15
	Cape Town			
United Methodist	City Of	Cape Metro	Gugulethu	10
Church of S. Africa	Cape Town			
Apolostic Amen	City Of	Cape Metro	Luyoville	15
Church in Zion of SA	Cape Town			
Reformed Apostolic	City Of	Cape Metro	Gugulethu	10
Mission in SA	Cape Town			
Elder Persons Club	City Of	Cape Metro	Gugulethu	10
	Cape Town			
Soup Point	City Of	Cape Metro	Langa	10
	Cape Town			
Al Allhiem Foundation	City Of	Cape Metro	Hanover Park	74
	Cape Town			
TOTAL				1494

DEPARTMENT OF SOCIAL DEVELOPMENT AND OLD MUTUAL

NAME OF	DISTRICT	SUBDISTRICT	AREA	NUMBER OF FOOD
ORGANISATION				PARCELS DISTRIBUTED
Yomelelani Early	Overberg	Hermanus	Hermanus	185
Childhood Development				
Towdah Ministries	Overberg	Caledon	Caledon	165
Council of Stakeholders	Overberg	Bredasdorp	Arniston	128
Net Vir Pret	Overberg	Breede Valley	Barrydale	128
Eccelssia Centre	Overberg	Winelands	Villiersdorp	191
TOTAL				797



ORGANIZATIONAL ACTIVITIES

TRAININGS AND WORKSHOPS;

llitha labantu provides a series of training and workshops to community leaders, stakeholders and community members during the reported time March 2020 till February 2021. These trainings and workshops are meant to capacitate the key role players within our communities. These trainings are run by the various departments of llitha Labantu, The Clinical Department, Policy and Advocacy Department and, Outreach and Education Department.

11TH - 12TH OF MARCH - EARLY CHILDHOOD DEVELOPMENT CENTRE'S TRAINING

• On Friday the 26th of June 2020, llitha Labantu joined the #GetRapeOutOfSchools peaceful demonstration held by former students of Table View High School. The demonstration came as a result of a long history of sexual assault allegations, incidents of racism and bullying that has occurred in the school dating back to 2007. The protest was attended by over 50 demonstrators and 200 pamphlets were distributed.

On the 11th till the 12th of March Ilitha Labantu Clinical Department facilitated a two day training on Child Abuse and Child Protection for Early Childhood Development Centers from Gugulethu and surrounding areas.

The aim of the training was to impart knowledge and tools for ECD Educators and caregivers to be able to identify tell-tale signs of abuse and children at risk. To equip ECD educators on how best to handle children who are abuse and how to confidently take action to promote the child safety and wellbeing. The two day training was held at JL Zwane Centre in Gugulethu and was attended by 60 participants who were actively engaging and participating during the training.

The following topics were covered in the training:

- Understanding child abuse and neglect
- Effects of child abuse and neglect
- Types of child abuse
- Warning signs of child abuse and neglect
- Recognizing abusive behaviour
- Breaking the cycle of child abuse
- Reporting child abuse and neglect

Outcome;

- Requested Child Trauma training
- Basic counselling and containment counselling
- Requesting further training and simplification of the Children's Act





7TH - 21ST OF AUGUST MONTH - ILITHA LABANTU TRAININGS AND WORKSHOPS

During August month South African celebrates women's month. The month commemorate the 1956 march of 20 000 women who marched to the Union Building in protest against the extension of the pass Laws to women. This was a system that was meant to control women even further and reduce women to passive beings being at the mercy of men and the government. 2020 them Generation Equality: Realizing Women's Rights for an Equal Further" together with the concept of Generation Equality which is a global campaign and links South African to the global efforts to achieve gender equality by 2010. With that being said llitha Labantu to commemorate women's month as well as adhere to the call to support and capacitate organization operating the outskirt of the Western Cape conducted a series of workshops aim at addressing issues of Domestic Violence and Gender Based Violence.

On the 7th till the 21st of August 2020 llitha Labantu conducted Domestic Violence (GBV) and other related matters Training to four areas that are based outside the Cape Metro in the rural parts of outskirts of the Western Cape communities. The training targeted frontline workers, community leaders, religious leaders and community members to capacitate them with skills to adequately address the scourge of domestic violence / gender-based violence within their communities.

TRAINING / WORKSHOP	AIM	COURSE	DATES	NO OF BENEFICIARIES
Choose Life in Abundance	Ashton	Gender Based Violence	7th August 2020	28 participants
Drakenstein SNAC	Paarl	Gender Based Violence	14th August 2020	15 participants
Martizikama Aids Network	Cederberg	Gender Based Violence	16th August 2020	14 participants
Grabouw Women's Group	Grabouw	Gender Based Violence	21st August 2020	21 participants

The aim of the trainings was to empower and upskill community leaders as well as frontline workers with information and skills on how to respond and advocate for domestic violence cases in their communities. Participants consisted of 78 Community leaders and frontline workers at the various communities.

On the 7th of August Ilitha Labantu hosted the Ashton area, the training was attended by 28 Participants. The group was made up of 21 women and 7 men. The training was held at the NGK Church that was able to accommodate us during the covid-19 times. These were community leaders, religious leaders and some frontline workers. Paarl on the 14th of August 2020 with 15 Participants, largely a young audience with 10 women and 5 males.

The training was held at Orleans Vale Primary School, Paarl. On the 16th of August the organization held DVA training in Citrusdal, the training was attended by 14 Participants, 10 women and 4 men, these where frontline workers and caregivers from the Martizikama Aids Network. On the 21st of August Ilitha Labantu hosted a training in Grabouw with 21 Participants, all participants where women and this was held at the Thusong Center.



The following topics were covered in the training:

- The South African Constitution
- Domestic Violence
- Protection Order
- Sexual offences
- Older Persons Charter

Outcome:

- To have a follow up Basic Counselling training for frontline workers and community leaders as well as Positive Parenting training for their communities

- To have more trainings that empower the community leaders
- To have continuous trainings that go beyond the one day
- To have an Ilitha Labantu satellite office and have awareness campaigns especially on issues of Alcohol abuse



14TH - 23RD OF SEPTEMBER - ILITHA LABANTU TRAININGS AND WORKSHOPS

The organization provided training and workshops to 48 young women who were taking part in a skills development training in Gugulethu.

The objective of these trainings were to assist participants to be better version of themselves so that they are aware of issues happening in their own families and communities so that they are able to incorporate this information in their businesses.

TRAINING / WORKSHOP	AIM	COURSE	DATES	NO OF BENEFICIARIES
Self-Realization	Unpacking and understanding of self to create one's identity To educate and sensitize the group about existing gender issues and inequalities and how they link to Domestic Violence & Gender Based Violence To provide participants with tools on how they can play a more supportive and constructive role in the lives of children.	 Describing me In my teens activity Building self identity A protrait of yourself Changing a Failure Identity through rational self-analysis The true colors personality test Self care 	14th & 15th Sept 2020	48
Gender Sensitivity		 Understanding Concepts Gender Gender roles Gender identity Gender Equality Domestic violence What is parenting Historical perspective on parenting 	16th & 18th Sept 2020	48
Positive Parenting		 What is the legal and policy mandate (The Children's Act, Bill of Rights) Parenting styles The difference between Discipline and Abuse Role models What does it mean to be a parent Understanding the five love languages 	16th & 18th Sept 2020	48

14TH TILL THE 15TH OF OCTOBER 2020 - EMPOWERING COURT SUPPORTERS TRAINING

On the 14th and 15th of October Ilitha Labantu Policy and Advocacy Department conducted a two-day training entitled empowerment of court supporters in preventing violence against women and children. The training consisted of 45 participants consisted of 4 men and 41 women, who are Ilitha Labantu Court assistants and Volunteer Court Supporters from Gugulethu, Philippi and Khayelitsha. The training was conducted in Gugulethu KwaNdaliso Church at c/o Ny 1 (Steve Biko Drive) and Ny 108.



The objective of the two days' training was to improve the skills of court supporters in reporting cases of gender based violence; to enhance the quality of reporting by instilling ethical principles and increase awareness amongst the general population while ensuring that they make proper decisions in its common occurrence.

The aim of the first day was to help participants understand and describe the key concepts and basic issues underpinning all forms of gender-based violence. To increase participant's skills and attitudes and to discuss the key concepts in ways that can be well understood by the community and general public. The aim of the second day was to acquire knowledge and demonstrate skills in ethical and legal standards, policies, and practices regarding the criminal justice process as well as their conduct while at court.

The following topics were covered:

- Understanding Gender based violence in the community
- What is Domestic Violence?
- How to obtain a protection order?
- Criminal Justice Procedure
- Victim Empowerment
- Maintaining Professional Relations

Outcome

- Participants were able to understand the concepts as well as differentiate between the two concepts by referencing their own experiences.
- Participants were able to understand the criminal justice procedure, their role at court, the importance of effective communication amongst themselves and with stakeholders.



19 OCTOBER 2020 - MENTAL HEALTH AND COVID 19: PROTECTING THE ELDERLY AND OTHER VULNERABLE GROUPS

The workshop was attended by 50 elderly persons representing 5 elderly clubs in the Gugulethu community, the engagement touched on the pertinent issues affecting senior citizens in the Cape Flats region. The platform was also used to empower elderly members about their rights the available structures and support line for elderly to report matters of elderly abuse.and Volunteer Court Supporters from Gugulethu, Philippi and Khayelitsha.The training was conducted in Gugulethu KwaNdaliso Church at c/o Ny 1 (Steve Biko Drive) and Ny 108.



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25 - 26 NOVEMBER 2020 – TWO-DAY DOMESTIC VIOLENCE TRAINING AT ISIVIVANA IN KHAYELITSHA WITH THE SOUTH AFRICAN POLICE SERVICE AND COMMUNITY POLICE FORUM (CPF) REPRESENTING NYANGA, PHILIPPI AND LANGA. THE PURPOSE OF THE TRAINING IS TO HELP THE POLICE & THE CPF TO ADDRESS CASES OF GBV MORE EFFECTIVELY. #16DAYSOFACTIVISM.

llitha Labantu conducted a two day Domestic Violence Training to members of the South African Police Service (SAPS) as well as Members of the Community Policing Forums from various areas around the City of Cape Town Metro.

The Aim of the two-day training was to empower the police, Investigating Officers and the CPF on how to better engage with communities and survivors of violence. Participants consisted of 34 Police officers, investigating officers and members of the community Policing Forum.

THE FOLLOWING TOPICS WERE COVERED IN THE FIRST DAY OF TRAINING:

Overview of domestic violence

- Myths about domestic violence and sexual assault
- Human Rights & VAW/GBV
- Causes & consequences underlying domestic violence
- Understanding Police Integrity,
- Gender equality, non-discrimination and police integrity
- Values and attitudes of police officers
- Police integrity legal and regulatory framework
- Reflecting on patterns of violence & the cycle of domestic violence
- Responding to violence against women: The role of the Police
- Understanding Sexual Violence
- Procedures for handling survivors of sexual violence
- Understanding the Domestic Violence Act and the Police's role to enforce it
- Guiding principles for handling cases of VAW/GBV
- Giving options to survivors
- Reflection and Evaluation.

Outcome:

- To have more Domestic violence (GBV) trainings specifically tailor made for members of the South African Police Service.
- Levels of individual commitment from the members of the SAPS in regards to gaining knowledge on GBV
- Through engagement it became evident of the limited knowledge some members had
- To have continuous trainings and capacitating on other relevant and related topics on Violence Against women / Gender Based Violence



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ILITHA LABANTU WEBINAR SERIES

To the increase number of infections the President of the Republic of South Africa His Excellency Cyril Ramaphosa called for hard lockdown on the 26th of March 2020. This was this was done to mitigate transmission and flatten the curve for covid-19 infections. This therefore stated that there was no community engagements, freedom of movement and limitation to ensure that people stayed at home. Only a few sectors where considered essential workers at the time.

llitha Labantu formulated online discussion because of the growing concern of violence against women and children in in our communities and South Africa at large. This was a platform created to have constructive discussion with women who are able to influence process and are in some decision making position to accelerate the gains needed to fight the scourge of Gender Based Violence.

15 MAY 2020 – UNSEEN IMPACT OF THE COVID-19 PANDEMIC & ITS IMPLICATIONS FOR VIOLENCE AGAINST WOMEN & GIRLS

 On the 15th of May 2020 llitha Labantu hosted an online discussion on the 'Unseen Impact of the Covid-19 Pandemic & its implications for violence against women & girls, the discussion was broadcast on llitha Labantu's Facebook page and received 650 views.



22 MAY 2020 - ONLINE DISCUSSION 'ADDRESSING COMMUNITY MOBILIZATION INTERVENTION IN PREVENTION AND RESPONSE TO COVID19'

 On the 22nd of May 2020 llitha Labantu hosted an online discussion on 'Addressing Community Mobilization Interventions in Prevention and Response to Covid19'. The discussion was broadcast on the organizations Facebook page and received 300 views.





5 JUNE 2020 – SHAPING & DISMANTLING TOXIC MASCULINITY ONLINE DISCUSSION

 On the 5th of June 2020 Ilitha Labantu hosted an online discussion on 'Shaping & Dismantling Toxic Masculinity'. The discussion which was streamed live on the organization's Facebook page tackled pressing issues relating to the conduct of men, the online discussion received 300 views.



21 AUGUST 2020 – ILITHA LABANTU'S WEBINAR SERIES: THE STATUS OF HUMAN RIGHTS IN THE TIME OF CRISIS

 On the 21st of August 2020, the organization hosted the webinar titled "The Status of Human Rights in the Time of Crisis". The webinar which was broadcast on llitha Labantu's Facebook page, opening Remarks by the Director of llitha Labantu (Mrs Ella Mangisa) our panel representing United Nations Resident Coordinator in the Republic of South Africa (Dr Nardo Bekele-Thomas), MEC of Health Western Cape Republic of South Africa (Dr Nomafrench Mbombo) and Camagu Institute Founder (Dr Nokuzola Mndende) Moderator Director of Transformation CPUT (Ms Nonkosi Tyolwana). The online discussion received 2100 views and a reach of 4000 people.





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28 AUGUST 2020 - ILITHA LABANTU'S WEBINAR SERIES: ADVANCING WOMEN'S LEADERSHIP IN SOUTH AFRICA DURING AND POST COVID-19

 On the 28th of August 2020, the organization hosted the webinar titled "Advancing Women's Leadership in South Africa During and Post Covid-19". The webinar which was broadcast on Ilitha Labantu's Facebook page included a panel representing UN Women (Ms Anne Githuku-Shongwe and Dr Phumzile Mlambo-Ngcuka), Anglo-American Chair (Ms Nolitha Fakude), National Assembly of the Republic of South Africa (Hon. Thandi Modise), Government representative (Ms Nonceba Mhlauli) and Ilitha Labantu Director (Mrs Ella Mangisa). The online discussion received 182 views and a reach of 300 people. relating to the conduct of men, the online discussion received 300 views.



11 SEPTEMBER 2020 - ILITHA LABANTU WEBINAR TITLED `WOMEN'S ECONOMIC EMPOWERMENT DURING THE COVID-19 PANDEMIC'.

• On the 11th of September 2020, the organization hosted the webinar series which included representatives from the UN Women South Africa Multi-Country Office, communications specialist, representatives from the Black Business Council, corporate banker from Absa Bank and civil society representatives. The webinar was broadcast live on our Facebook page and received over 700 views and reached over 1500 people.



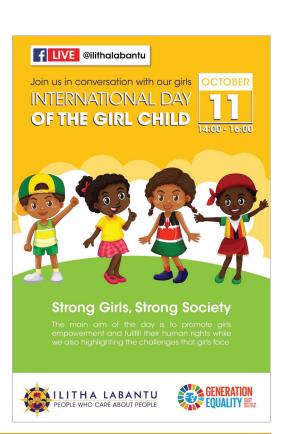
2 OCTOBER 2020 – ILITHA LABANTU WEBINAR SERIES ON THE `CULTURE OF DOMESTIC VIOLENCE & GENDER INEQUALITY: ENGENDERING CHANGE AND TRANSFORMING GENDER ROLES'

• The webinar series was broadcast on Facebook live and reached over 500 people and received 353 views. The panel of guests included representatives from the University of the Western Cape, civil society, cultural and traditional sector, legal sector and former stateman.



11 OCTOBER 2020 – INTERNATIONAL DAY OF THE GIRL CHILD WEBINAR TITLED 'STRONG GIRLS, STRONG SOCIETY'.

Ilitha Labantu on the 11th of October 2020 hosted an online series for International Day of the Girl Child. The webinar reached over 2282 people and received over 800 views. The guest speakers for the webinar series included a host of girls between the ages of 10 to 16 years of age to which they discussed the importance of the day.





23 OCTOBER 2020 - ILITHA LABANTU WEBINAR SERIES ON'MEASURING THE IMPACT OF MENTAL HEALTH ON YOUNG WOMEN'. YOUNG WOMEN SHARE THEIR EXPERIENCES AND PROVIDES SOLUTIONS FOR BETTER MENTAL HEALTH OUTCOMES.

• Ilitha Labantu hosted a webinar series titled 'Measuring the impact of mental health on young women'. The participants for the webinar included young women between the ages of 18 and 25 years, the webinar which was broadcast live on Facebook live received over 500 views and reached over 1200 people.



30 OCTOBER 2020 – ILITHA LABANTU WEBINAR 'STRENGTHENING EFFORTS TO ERADICATE POVERTY AND HUNGER'.

• The organization hoisted a webinar series titled 'Strengthening efforts to eradicate poverty and hunger, the webinar was broadcast live on the organization's Facebook and received over 900 views and reached over 2600 people. The panel included representations of government, the World Food Programme and the Cape Peninsular University of Technology.



26 NOVEMBER 2020 - ILITHA LABANTU WEBINAR SERIES ON 'BUILDING BRIDGES BETWEEN DOMESTICVIOLENCE ADVOCATES & CHILD PROTECTIVE SERVICES: ADVANCING PARTNERSHIPS & IMPROVING LIVES'.

· Ilitha Labantu hosted the webinar series entitled 'Building Bridges Between Domestic Violence Advocates & Child Protective Services: Advancing Partnerships & Improving Lives' on the 26th of November 2020.The webinar featured guest speakers from strategic partners the likes of UNICEF, the Children's Institute, Child Welfare South Africa, Child Protection and Sexual Offences Western Cape, the webinar also featured llitha Labantu's social worker who provided the organization's insight regarding the topic and the engagement was moderated by the Executive Director of Ilitha Labantu.The online discussion which was broadcast on llitha Labantu's Facebook page received 269 views and reached over 612 people.



SPEAKERS

Phelisa Mashiyi Social Worker, Ilitha Labantu

Dr Benny Obayi National Executive Director. **Child Welfare South Africa**

Gloria Khoza Child Protection officer, UNICEF

Brigadier Sonja Harri Provincial Head Family Violence, Child Protection and Sexual Offences Western Cape

Lehlogonolo Makola Researcher Children's Institute

> **Ella Mangisa** (Moderator) **Director, Ilitha Labantu**



STAFF DEVELOPMENT AND WELLNESS

llitha Labantu was viewed as essential workers, majority of our staff members need to be capacitated and up skilled when it came on issues of covid-19 and how best can the organization mitigate the spread in its own facility. With that being said we ensured Staff members had the necessary support on call should they feel overwhelmed but the current circumstances and what happening around the country.

DE	EBRIEFING AND MENTAL SUPPORT	INSTITUTION
M	onthly Staff Debriefing	Janet Bytheway Psychologist
Ind	dividual Counselling and Support	Nkhabele Marumo Clinical Psychologist



ACKNOWLEDGEMENTS

llitha Labantu wish to acknowledge that all our programmes are made possible through the generous and numerous support of our funders, donors and individuals who contribute into our programmes. The Board of llitha Labantu, management and staff wish to thank everyone for their contributions.

A hearty thank you goes to our staff and volunteers who have tirelessly worked hard through these trying times to ensure that the vision and mission of Ilitha Labantu are held high.

Thank You









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