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ILITHA LABANTU

PEOPLE WHO CARE ABOUT PEOPLE

Social Worker Vacancy

Location: Cape Town, Western Cape

Employment Type: 12 Month Contract (possibility of an extension)

Closing Date: 12 June 2026

About Us

Ilitha Labantu is a community-based non-profit organization committed to advancing human rights, gender equality, psychosocial support, and access to justice for vulnerable communities across the Western Cape. Through our integrated programmes, we provide trauma-informed counselling, legal support, prevention and awareness initiatives, shelter support services, and empowerment programmes for women, children, families, and vulnerable groups.

We are seeking to appoint a compassionate, professional, and dedicated **Social Worker** to join our Clinical and Psychosocial Support Programme.

Key Responsibilities

The successful candidate will be responsible for:

- Providing psychosocial support, counselling, and case management services
- Conducting intake assessments and developing intervention plans
- Supporting survivors of Gender-Based Violence, abuse, trauma, and vulnerable families
- Providing pre- and post-court preparation and support services to survivors and vulnerable clients
- Conducting psychosocial assessments for placements within the Dorothy Zihlangu Transitional House
- Facilitating behavioural modification and psychosocial support sessions with children and adolescents
- Conducting home visits and community outreach interventions
- Facilitating support groups, community dialogues, and awareness sessions
- Providing court support and referrals to relevant stakeholders and service providers
- Liaising with SAPS, schools, clinics, courts, shelters, and other partner organizations
- Maintaining accurate case files, reports, and statistics
- Participating in multidisciplinary case discussions and programme activities
- Assisting with emergency interventions and crisis support where required
- Participating in after-hours interventions and occasional weekend programme activities where necessary

Minimum Requirements

- Bachelor's Degree in Social Work
- Valid registration with the South African Council for Social Service Professions (SACSSP)
- Minimum of 2–3 years' experience in social work practice
- Experience working with survivors of Gender-Based Violence, trauma, women, children, and vulnerable communities
- Strong understanding of psychosocial support and trauma-informed care

- Excellent communication, report writing, and interpersonal skills
- Valid driver's licence is essential
- Must be able and willing to drive for outreach, court support, and programme activities
- Must be willing to work after hours and occasionally on weekends when required
- Ability to work independently and within a multidisciplinary team

Skills and Competencies

- Empathy, professionalism, and ethical conduct
- Strong crisis intervention and problem-solving skills
- Computer literate
- Excellent organizational and administrative abilities
- Ability to manage sensitive and confidential matters
- Strong community engagement and facilitation skills
- Ability to work under pressure in a fast-paced environment

How to Apply

Interested candidates are invited to submit the following:

- Comprehensive CV
- Certified copies of qualifications
- Copy of ID
- Proof of SACSSP registration
- Contactable references

Other Requirements:

- Police clearance certificate (no history of domestic violence or abuse-related offenses).
- Commitment to NGO's values and mission.
- Availability to work flexible hours, including participation in debriefing sessions as needed.

Applications should be emailed to:

Human Resource Banele Myeza banele@tnrconsulting.co.za

Please use the subject line:

Application: Social Worker

Only shortlisted candidates will be contacted. If you have not heard from us within 10 days after the closing date, please consider your application unsuccessful.