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ECOSOC Accredited –B-BBEE QSE Level 1



## Community Development Worker Vacancy

**Location:** Cape Town, Western Cape

**Employment Type:** 12 Month Contract (possibility of an extension)

**Closing Date:** 12 June 2026

### About Us

Ilitha Labantu is a community-based non-profit organization committed to advancing human rights, gender equality, psychosocial support, community empowerment, and access to justice for vulnerable communities across the Western Cape. Through our integrated programmes, we work extensively within communities to provide awareness, prevention initiatives, psychosocial support, youth development, and community mobilization interventions.

We are seeking to appoint a passionate, energetic, and community-driven **Community Development Worker** to strengthen and support our outreach and community engagement programmes.

### Key Responsibilities

The successful candidate will be responsible for:

- Conducting community outreach and awareness programmes within schools, clinics, community centres, and vulnerable communities
- Mobilizing and engaging community members around issues relating to Gender-Based Violence, child protection, substance abuse, mental wellness, and social challenges
- Facilitating community dialogues, educational workshops, awareness campaigns, and support groups
- Supporting women, youth, children, elderly persons, and vulnerable groups through community-based interventions and referrals
- Conducting home visits and follow-up support services within communities
- Assisting with school-based programmes and youth empowerment initiatives
- Supporting community events, campaigns, activations, and advocacy programmes
- Identifying vulnerable households and referring beneficiaries to appropriate support services
- Building and maintaining relationships with community leaders, schools, SAPS, clinics, faith-based organizations, and local stakeholders
- Assisting with beneficiary registrations, attendance registers, statistics, and programme reports
- Participating in outreach activities after hours and occasionally during weekends where required
- Representing Ilitha Labantu professionally within communities and stakeholder engagements

### Minimum Requirements

- Qualification as an Auxiliary Social Worker or Child and Youth Care Worker
- Relevant experience within community development, outreach, or social services programmes
- Experience working within vulnerable and under-resourced communities
- Good understanding of community mobilization and psychosocial support services

- Strong communication, facilitation, and interpersonal skills
- Ability to engage confidently with community members and stakeholders
- Valid driver's licence is essential
- Must be able and willing to drive for outreach and programme activities
- Must be willing to work in remote and rural areas across the Western Cape
- Must be willing to work after hours and occasionally on weekends when required
- Ability to work independently and within multidisciplinary teams

### **Skills and Competencies**

- Strong community engagement and mobilization skills
- Compassion, professionalism, and ethical conduct
- Good organizational and administrative abilities
- Strong teamwork and relationship-building skills
- Ability to work under pressure and within diverse communities
- Ability to maintain confidentiality and professionalism at all times

### **How to Apply**

Interested candidates are invited to submit the following:

- Comprehensive CV
- Certified copies of qualifications
- Copy of ID
- Proof of registration (where applicable)
- Contactable references

### **Other Requirements:**

- Police clearance certificate (no history of domestic violence or abuse-related offenses).
- Commitment to NGO's values and mission.
- Availability to work flexible hours, including participation in debriefing sessions as needed.

### **Applications should be emailed to:**

Human Resource Banele Myeza [banele@tnrconsulting.co.za](mailto:banele@tnrconsulting.co.za)

### **Please use the subject line:**

Application: Community Development Worker

Only shortlisted candidates will be contacted. If you have not heard from us within 10 days after the closing date, please consider your application unsuccessful.